

McKinsey & Company



Contents Page

About The Marketing Academy	3
The EMEA 2024 Fellowship Program	6
Fellowship Program Curriculum	8
Selection Criteria	10
Selection Process	12
Apply Now	14



About The Marketing Academy

Founded in the United Kingdom in February 2010, Australia in 2014, and the United States in 2018, The Marketing Academy is a non-profit organisation that develops leadership capability in talented marketers.

We offer the Fellowship Program exclusively for **client-side** CMOs and the Scholarship Program for emerging talent within marketing, media, and advertising.

While highly selective, these programs are delivered free of charge. The Marketing Academy Fellowship Program is developed and delivered in partnership with McKinsey & Company.

Designed to provide successful fellows with access to board-level thinking

Established in 2013 in Europe, 2019 in the US and 2023 in APAC, our alumni have come from top global brands and have said that the program has been instrumental in their career progression to board roles.

We support diversity, inclusion, and equality in every context and firmly believe that everyone, regardless of race, ethnicity, sexuality, gender, or religion, should have the same opportunity to fast-track their careers and learning via our programs.

Our Global Fellowship Alumni include marketing leaders from:



The Marketing Academy Fellowship Program has been a life-changing experience. The program gives CMOs the ammunition required to become CEOs and so much more. Fellows get access to the world's best thought leaders on a whole range of C-suite topics from leadership to finance, as well as one-to-one mentorship from experienced CEOs. If you're lucky enough to get into The Fellowship (which is by no means easy!), it'll put your career on a course beyond all your imagined limits. It is, by far, the best program for senior marketing leaders out there, hands down!

> April Adams-Redmond, Global Brand Vice President, Unilever





The Marketing Academy 2024 Fellowship Program

Great CEOs and board directors need to **influence**, **engage**, **and take risks**. They should also have an **in-depth understanding of the commercial drivers** of their business, intellectual breadth, a well-honed to **spot the right opportunities**, and an unfailing ability to understand what their customers want.

The Marketing Academy Fellowship Program, developed in partnership with McKinsey & Company, is a powerful, free¹ part-time program for a select group of exceptional marketing and commercial leaders at the top of the career ladder a unique opportunity to further develop these critical capabilities.

Designed to provide **CMOs** and growth leaders with access to board-level thinking and development in all elements of leadership and board stewardship, this program ensures that marketing and commercial leaders accelerate their knowledge and experience to take on future **CEO** or board roles.

Imagine the most powerful marketing development program you could ever experience. Imagine an inspiring future, defined by your personal purpose. Imagine building incredible personal and professional relationships. Now imagine that all at oncethat's The Marketing Academy!

- Robert Chatwani, CMO, Atlassian

In line with The Marketing Academy's core values the Fellowship Program is provided free of charge. Delegates are required to pay expenses, at cost, for accommodation, meals, and a small administration charge. This is fixed at £2,485, plus taxes, and is invoiced upon acceptance to the program.





Fellowship Program Curriculum

The Fellowship Program has been designed for time-constrained individuals.

It is anticipated that the program will take up to 12 days between January and September 2024.¹

Fellowships will be awarded to a maximum of 25 high-achieving marketing and commercial leaders, who will benefit from:



A comprehensive knowledge curriculum developed by McKinsey & Company partners and functional experts, delivered during three residentials covering the full CEO, leadership, and board stewardship spectrum. Knowledge topics included: strategy, corporate finance, M&A, organisational health, transformational change, stakeholder influence, and creating high-performing boards.



An immersive CMO-to-CEO leadership journey program developed and led by global CMO leadership expert, Thomas Barta together with The Marketing Academy and McKinsey experts



Board-level executive coaching with individual one-to-one sessions with an executive coach provided by Wisdom8



One-to-one mentoring sessions with high-profile board chairs, non-executives, CEOs, CFOs, board members, and influencers



Peer learning and development with an exclusive peer group from global business in diverse market sectors



12 months' access to The Marketing Academy Global Virtual Campus for you and your team. The curriculum consists of a minimum of 18 curated live lectures and master classes on a dedicated online platform

COVID-19 update: The safety of Fellows, speakers and The Marketing Academy team is of paramount importance. The three residentials are mandatory for all Fellows to attend in full, however a decision will be made nearer the time of the residentials as to if it will be inperson or virtual, depending on the health situation and travel limitations, and attendance rules might be adjusted accordingly.





Selection Criteria

Andreas Athanasopoulos, Deputy Chief Executive Officer and Group Chief Transformation Officer (Digital & Retail) at Eurobank Holdings

Acceptance to the program is conditional on availability to attend the three residentials which will take place within Europe.¹

It is more than a course; it is a way of connecting, exchanging ideas, creating enthusiasm, and bringing marketing into business life from a holistic point of view. Interacting with top consultants and thinkers brings the global perspective to life while keeping it local by means of interacting with peers. Do not miss it.

To be considered for The EMEA 2024 Fellowship Program, you will need too:

- Currently hold the top marketing, growth, or commercial leadership
 role (Chief Marketing Officer, Chief Commercial Officer, Chief Growth Officer, or equivalent) within a leading,
 marketing-dependent organisation
- Report directly to the Regional or Global
 President, CEO, or EVP
- Lead large, complex teams and significant budgets, with profit and loss
 accountability
- Have a minimum of 15 years' leadership
 experience in a marketing

- and commercial function
- Have a clear career ambition to become a CEO or to take a wider main board position
- Have significant non-marketing leadership experience
 - Be employed on a permanent basis with no risk of resignation for the duration of the program
- Have a proven reputation in the industry
- Be able to travel to Europe for all residential sessions

Please note The Fellowship Program is exclusively for client-side CMOs

Key dates are

Four-day residential, Europe*:

Evening of Monday 29th January to Friday 2nd February 2024 Two-day residential, UK:

Wednesday 5th and Thursday 6th June 2024 Three-day residential, UK:

Evening of Tuesday 10th to Friday 13th September 2024

COVID-19 update: The safety of Fellows, speakers and The Marketing Academy team is of paramount importance. The three residentials are mandatory for all Fellows to attend in full, however a decision will be made nearer the time of the residentials as to if it will be in-person or virtual, depending on the health situation and travel limitations, and attendance rules might be adjusted accordingly.



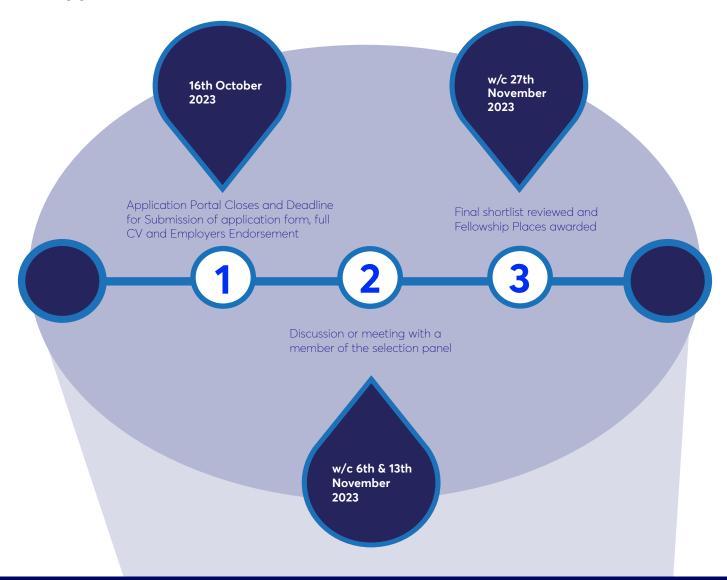


Selection Process

Fellowships are awarded **by invitation only following a selection process**. Potential Fellows are required to submit a short application form, a full CV, a written endorsement from the employer or CEO and take part in a discussion with a member of the selection panel.

In line with The Marketing Academy's core values, The Fellowship Program, including the three residentials, mentoring and coaching, is provided FREE OF CHARGE. Delegates are required to pay expenses, at cost, for accommodation, meals, and a small administration charge. This is fixed at £2,485, plus taxes, and is invoiced upon acceptance to the program.

Applications close: 16th October 2023



Apply now!

For more information, click <u>here</u> and follow the links to APPLY NOW

Contact us



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